

ACTIVITY	PERSON AT RISK	SIGNIFICANT HAZARDS	RISK*			RISK CONTROL MEASURES	RESIDUAL RISK**		
			P	S	DR		P	S	DR
Using Bearing Press, Spring Compressor or Bench Vice	Technician	Entrapment of body parts or clothing in machinery causing injury.	3	4	12	<ul style="list-style-type: none"> • Correct PPE including suitable gloves MUST be worn. • All loose jewellery MUST be removed. • All loose items of clothing, i.e. ties MUST be removed. • Long hair including beards MUST be tied up. • Operate tooling with caution and care. • Company procedure on using these items of equipment MUST always be followed. • Only trained persons to operate tooling. 	1	4	4
Using handheld Spring Compressors	Technician and persons in vicinity	Bodily harm caused from projectile compressor or springs	4	4	16	<ul style="list-style-type: none"> • ETS only permits the use of handheld spring compressors if the work is carried out on the vehicle and the compressors are single unit compressors with safety retaining straps or chains 	1	4	4
Using Bearing Press, Spring Compressor or Bench Vice	Technician and persons in vicinity	Injury caused by faulty or poorly maintained equipment	3	3	9	<ul style="list-style-type: none"> • All equipment should be inspected before use to ensure all parts are in good condition. • If you have any concerns regarding the state of equipment DO NOT USE and report to Branch Manager immediately. • Broken or damaged equipment should be replaced immediately. • Broken equipment to be marked as such and located where it cannot be used in error prior to disposal. • Any moving parts should be kept clean and well lubricated. 	1	4	4

ACTIVITY	PERSON AT RISK	SIGNIFICANT HAZARDS	RISK*			RISK CONTROL MEASURES	RESIDUAL RISK**		
			P	S	DR		P	S	DR
Using Bearing Press, Spring Compressor or Bench Vice	Technician and persons in vicinity	Injury caused by items being ejected from the tooling.	3	3	9	<ul style="list-style-type: none"> PPE especially safety goggles MUST always be worn. Only trained persons to use the tools. Company procedure Must always be followed. Maintain correct footing and balance. Ensure items being compressed, pressed or gripped are securely located. Do not leave items under tension unattended. If the tool has a guard fitted it MUST always be used. If a guard is missing or damaged in any way the tool MUST not be used. These tools MUST not be modified or tampered with in any way. 	1	2	2
<p>PROBABILITY (P) = Remote (0) – Unlikely (1) – Possible (2) - Probable (3) – Very Likely (4) – Certain (5)</p> <p>SEVERITY (S) = No injury (0) – Minor Injury (1) – First-aid Injury (2) – 3 Day Injury (3) – Major Injury (4) – Fatality/Disability (5)</p> <p>DEGREE OF RISK (DR) = PROBABILITY x SEVERITY</p>									
<p>* Risk identified in the absence of any control measures in place.</p> <p>** Residual risk is the level of risk that remains after suitable and sufficient risk control measures are introduced</p>									

Signature Sheet

Signed originator	Keith Ambrose	Job title	Director
Date completed	1 st February 2025	Date for revision	March 2026

Document Control			
Version	Date	Comment	Person
1	01/02/2025	Original document drafted	Keith Ambrose
2			
3			
4			

Risk Assessment Matrix – Multiply the scores Probability (P) x Severity (S) to determine Degree of Risk (DR)

			Probability					
			(0)	(1)	(2)	(3)	(4)	(5)
			Remote	Unlikely	Possible	Probable	Very Likely	Certain
			Severity	No Injury	(0)	0	0	0
Minor Injury	(1)	0		1	2	3	4	5
First-Aid Injury	(2)	0		2	4	6	8	10
3 Day injury	(3)	0		3	6	9	12	15
Major injury	(4)	0		4	8	12	16	20
Fatality/Disability	(5)	0		5	10	15	20	25

Low	0 - 2	Monitor	Tolerable risk. No additional controls required. Employees made aware of safe/correct systems of work.
Medium	3- 9	Improvement	Action may be required to further reduce the risk to acceptable level. Periodic review of process or activity.
High	10 +	Immediate Action	Unacceptable risk. Stop activity immediately. Inform next level of management and refer to Safety Co-ordinator. Possible cessation/withdrawal of process or activity